SAFE ZONE PROGRAM

MISSION
To provide safe spaces on campus that are highly visible and easily identifiable to gay, lesbian, bisexual, and transgender persons where support and understanding is the key and where bigotry and discrimination are not tolerated.

What is a “Safe Zone”??
A Safe Zone is a place to talk about your identity, a place where lesbian, gay, bisexual, or transgendered people can feel safe and free to be open about themselves without fear of criticism or hatred. It is a place to feel both supported and affirmed, to feel accepted and valued.

How can I participate in the Safe Zone program?

○ Are you interested in supporting the GBLT community on campus?
○ Do you have a desk or other personal space to display a Safe Zone sticker?
○ Are you willing to attend a ½ hour workshop?
If yes, please contact the Diversity Student Center at 425 640-1067. Each workshop includes discussion and information to help you understand the challenges that many lesbian, gay, bisexual, and transgendered persons experience.

Safe Zone
Declared a safe zone for gay, lesbian, bisexual, and transgender students, staff and visitors

What may I expect by posting a Safe Zone sticker?

♦ To provide a genuine exchange with gay, lesbian, bisexual, and transgender students and colleagues.
♦ Students and colleagues will be more at ease and will anticipate a non-judgmental atmosphere in my workplace.
♦ To make a difference in the interaction I have with students and colleagues.
♦ My personal contribution will improve Edmonds Community College’s campus climate and the lives of its community members.
♦ To be identified as a supportive ally of gay, lesbian, bisexual, and transgender (GLBT) students and staff.

What not to expect?

You will not have to become a counselor or expert on GLBT issues, nor need to know answers to questions that do not pertain to your job or to be the only contact for GLBT students on campus.
You are also not likely to hear intimate self-disclosure, but if you do, please refer students to the campus and community resources available to them. By displaying the sticker, others will not necessarily assume that you are gay, lesbian, or bisexual. You will not be expected to participate in activities involving GLBT issues, but your support would be appreciated.

Campus RESOURCES

Edmonds Community College Resources:

Diversity Student Center - BRI 240
http://www.edcc.edu/dsc
425-640-1067

Counseling & Resource Center- MLT 145
http://counseling.edcc.edu
425-640-1358

Queer Coalition
http://edmondsccc.ning.com/group/queercoalition

GLBTA Club (Student Life) – BRI 252
http://www.edcc.edu/stulife/clubs
425-640-1581

The following departments are designated to handle inquiries regarding the nondiscrimination policies and harassment issues:
♦ V.P. Human Resources/Affirmative Action: 425-640-1400
♦ Senior Associate Dean of Student Success and Retention: 425-640-1463
♦ Senior Associate Dean of Student Life and Development: 425-640-1554
Financial Aid GBLT Students
www.finaid.org/otheraid/gay.phtml

The Gay & Lesbian National Hotline
www.glnh.org/hotline/index.html
1-888-THE-GLNH (1-888-843-4654)

Gay & Lesbian Organizations & Publ.
http://faculty.washington.edu/alvin/nwgorg.htm

Ingersoll Gender Center
www.ingersollcenter.org
Seattle 206-329-6651
Ingersoll Center offers a full range of services to gender dysphonic clients.

Lambda Legal
www.lambdalegal.org
Seattle 206-938-1056

Lambert House
www.lambtherthouse.org
Seattle 206-322-2515
Drop-in house for queer youth ages 22 and under.

Legal Marriage Alliance of WA
www.lmaw.org
Seattle 206-464-3009

National Gay & Lesbian Task Force
www.thetaskforce.org

Open & Affirming Congregations
www.gbgm-umc.org/ravenna/draftlist.html

Parents, Family & Friends of Lesbians & Gays (PFLAG)
www.pflag.org

Safe Schools Coalition
www.safeschoolscoalition.org

Snohomish Health District
www.snohd.org
Everett : 425-339-5251
Anonymous HIV testing.
Counseling and sexual health discussions.

EVENTS

October National Coming Out Day
April Day of Silence
June Gay Pride Parade

Website info:
http://www.edcc.edu/dsc
&
www.edcc.edu/counseling/faculty_staff/Queer_Coalition.php

This brochure is available online at the web sites above.

Edmonds Community College does not discriminate in its programs and activities on the basis of race, religion, creed, color, sexual orientation, age, sex, sexual orientation, marital status, the presence of any physical, sensory or mental disability, or the status as a disabled veteran or Vietnam era veteran in accordance with state and federal laws.