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Washington Community College District 23

**Agenda**  
**Regular Meeting**  
**March 11, 2010**  
**Cascade Conference Room**  
**Snohomish Hall 304**  
**4:30 p.m.**

**Estimated Time (p.m.)**

- 4:30 **Call to Order & Introduction of Guests** – Jeannette Wood
- 4:35 Approval of February 11, 2010 Meeting Minutes – Jeannette Wood  
Next meeting: April 14, 2010, 4:30 p.m.
- 4:40 **Old Business – Action**
- Approval of Tenure Status (RN 10-3-1) – Marty Cavalluzzi
  - Blanket Approval of AAS-T Degrees (RN 10-3-2) – Jerrilee Mosier
- 5:05 **New Business – First Consideration**
- Consideration of Continuing Probationary Status – Marty Cavalluzzi
- 5:20 **Quarterly Liaison Reports**
- Everett/Edmonds Board Liaisons – Dick Van Hollebeke and Quentin Powers
- 5:35 **Board Updates (*Two minutes each*)**
- Student Representative – Azan Jacobs
  - Classified Representative – Patti Pollardo
  - Faculty Representative – Margaret West
- 5:45 **President’s Report** – Jack Oharah
- 5:55 **Board Policy Review** – Mark Cassidy and Emily Yim
- 6:05 **Board Discussion** – Jeannette Wood
- 6:15 **Executive Session** – Jeannette Wood
- 6:45 **Adjournment**

*The Board of Trustees may convene to an Executive Session to discuss matters covered under RCW 42.30.110. Action from the Executive Session may be taken, if necessary, as a result of items discussed in the Executive Session.*

*Edmonds Community College will schedule meetings in locations that are free of mobility barriers, and interpreters for deaf individuals and Braille or taped information for blind individuals can be provided when adequate notice is given to the Office of the President, 425-640-1516.*

**EDMONDS COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
Regular Meeting Minutes  
February 11, 2010 – 4:30 p.m.  
Cascade Conference Room  
Snohomish Hall 304**

***DRAFT***

Trustees Present: Dick Van Hollebeke, Jeannette Wood, Emily Yim, and Mauri Moore (via telephone)

Trustee Absent: Quentin Powers

Others Present: Arlene Anderson, Minh Carrico, Marty Cavalluzzi, David Cordell, Paul Doherty, Mark Harris, Jennifer Inslee, Azan Jacobs, Ka Hyeon Lee, Stan Linder, Susan Loreen, Sarah Maki, John Michaelson, Patty Michajla, Kelvin Nesvog, Jack Oharah, Marian Paananen, Joan Penney, Patti Pollardo, George Smith, Margaret West, Hanifa Yahiaoui

AGENDA	DISCUSSION	ACTION TAKEN	FOLLOW UP/DEADLINES
<b>Call to Order and Introduction of Guests</b>	The February 11, 2010 regular meeting of the Board of Trustees was called to order by Chair Jeannette Wood at 4:35 p.m.		
<b>APPROVAL OF MINUTES Attachment A</b>  <b>NEXT MEETING</b>		Dick Van Hollebeke moved and Emily Yim seconded the approval of the November 12, 2009 regular meeting minutes, and the January 28, 2010 study session minutes. <b>Approved</b>	Next meeting: March 11, 2010, 4:30 p.m.
<b>OLD BUSINESS – ACTION</b>			
<b>Approval of Name Change for Triton Union Building (RN 10-2-1) – Marian Paananen Attachment B</b>	The name for the “Triton Union Building” to be changed to “Woodway Hall” was presented along with a background explanation to the Board of Trustees in November 2009. The Board requested that student representatives be involved in the naming process. The name change was reviewed with student government and they support the name change.	Dick Van Hollebeke moved and Emily Yim seconded the approval of Resolution No. 10-2-1. <b>Approved</b>	
<b>Campus Mitigation Plan (Informational) – Marian Paananen Attachment C</b>	In 2004 the Emergency Services Coordinating Agency (ESCA) worked with cities and regional partners to develop a mitigation plan which assesses the risk and impact of natural disasters on campus buildings and infrastructure. The plan is implemented through design, construction, and renovation projects to help minimize disasters and enhance public, students, and staff safety. In 2009 ESCA invited the cities and regional partners to update their plan and the College has now completed this process. The Mitigation Plan was approved by		

	<p>President’s Cabinet in December, followed by an open forum in January to present the plan to students, college and the community. It will be reviewed every five years. A copy of the plan is located on the ESCA website: <a href="http://www.escal.com">www.escal.com</a></p> <p>The current phase of the College’s emergency evacuation plan deals with infrastructure and the next phase of the plan will address emergency response. Within the next couple of months each building must be assessed and floor leaders and building captains assigned. The College currently has emergency procedure plans posted in every room throughout the campus. There is a team comprised of administrative staff to address disaster response. An evacuation plan should be completed within the next six months.</p>		
<b>NEW BUSINESS – FIRST CONSIDERATION</b>			
<b>Consideration of Tenure Status – Marty Cavalluzzi Attachment D</b>	Five probationers are seeking tenure status: Minh Carrico, Christine Eaton, Tui Lindsey, Connie Lockwood, and Hanifa Yahiaoui. Tenure packets were distributed to the Board.		Approval of tenure status will be requested at the March 11 <sup>th</sup> meeting.
<b>Blanket Approval of AAS-T Degrees – Susan Loreen Attachment E</b>	There will be many upcoming Association of Applied Science-Transfer (AAS-T) degrees based on Associate of Technical Arts degrees already on the college’s inventory of professional-technical programs. The degrees are consistent with the dual purpose of transfer and preparation for direct employment. These new AAS-T degrees are for transfer to Central Washington University. Since it is expected that numerous professional technical programs will offer AAS-T/CWU degrees, and since no new courses have been added (just the 30 credits of approved general education credits), the Board will be asked to grant a “blanket” approval of these degrees next month.		Blanket approval of AAS-T degrees will be requested at the March 11 <sup>th</sup> meeting.
<b>Sustainable Horticulture Certificate at Washington State Reformatory (Informational) – Susan Loreen Attachment F</b>	Information was provided on a new Sustainable Horticulture Certificate at the Washington State Reformatory. This program is endorsed by the Monroe Correctional Complex vocational advisory committee and allows the inmates to have a career path upon their release. No board approval necessary. Informational only.		

<p><b>Legislative Update – John Michaelson and Jack Oharah</b></p>	<p>John Michaelson provided a summary of the January 25<sup>th</sup> legislative trip to Olympia where nine legislators were visited by trustees, staff members, the president, foundation board members and a student. The focus of the visits included flexible funding, the Efficiency Bill, furloughs, and workstudy. Another trip to Olympia is planned for February 24<sup>th</sup>.</p> <p>The WACTC President’s Academy will meet this month to discuss how to present their budget requests. They are putting together a common statewide communication plan providing key messages. TACTC is encouraged to be engaged in this effort.</p> <p>Five area community and technical colleges are developing a consortium (Edmonds, Everett, Lake Washington, Cascadia and Shoreline) to address efficiencies. Mauri Moore will share information on this consortium with TACTC.</p>		
<p><b>BOARD UPDATES</b></p>	<p>Student Representative – Azan Jacobs – <b>Attachment G</b>  Classified Representative – Patti Pollardo – <b>Attachment H</b>  Faculty Representative – Margaret West – <b>Attachment I</b></p>		
<p><b>PRESIDENT’S REPORT</b></p>	<p>President Jack Oharah – <b>Attachment J</b></p>		
<p><b>BOARD DISCUSSION – Jeannette Wood</b></p>	<ul style="list-style-type: none"> <li>• Dick Van Hollebeke and Emily Yim attended the recent Cultural Competency Leadership workshop through the City of Lynnwood. There were also many representatives from the College in attendance. Dick recommended that the other three trustees attend the next workshop in May.</li> <li>• Emily Yim presented the initial board policy discussion that is an outcome of the 2009 August board retreat. One of the recommendations is to be familiar with and have board policies in front of the trustees on an ongoing basis. Emily recently worked with Mark Cassidy in formulating a tentative schedule of five policy discussion sessions that will take place over the next several months and will culminate at the 2010 August board retreat. This is</li> </ul>		

	for informational purposes and review at each board meeting.		
<b>EXECUTIVE SESSION</b>	At 5:50 p.m. the Board entered into Executive Session for 30 minutes for the purpose of discussing personnel issues. No action was taken.		
<b>ADJOURNMENT</b>	There being no further business, the Board of Trustees adjourned the meeting at 6:20 p.m.		

**(Attachments available upon request)**

\_\_\_\_\_  
Jeannette Wood, Chair

\_\_\_\_\_  
Date Approved

ATTEST:

\_\_\_\_\_  
Jack Oharah, Secretary

## **ATTACHMENT G**

### **BOARD OF TRUSTEES**

#### **Student Government**

**February 11, 2010**

- The Associated Students of Edmonds Community College held open hearings on Monday, January 11<sup>th</sup> 2010 and Thursday, January 21<sup>st</sup> 2010 to receive student feedback regarding textbook options and the bus program at Edmonds Community College.
- The Associated Students of Edmonds Community College are discussing sustainable funding options for childcare and the Center for Families.
- Azan Jacobs, Ka Hyeon Lee, Eddie Amintohir and Joyce Wang attended the Community and Technical Colleges Executive Summit at Bellevue College on Saturday, December 12<sup>th</sup> 2009 from 10:00 a.m. – 3:00 p.m.
- On Wednesday, December 30<sup>th</sup> 2009 the Associated Students of Edmonds Community College volunteered at the quarterly Welcome and Orientation for Student Success sponsored by the Outreach Program.
- The Office of Student Life sponsored a quarterly Welcome Back Booth on Monday, January 4<sup>th</sup> 2010 and Tuesday, January 5<sup>th</sup> 2010 from 7:00 a.m. – 7:00 p.m. Approximately 2,614 students were served over the two days.
- On Friday, January 22<sup>nd</sup> 2010 the Office of Student Life sponsored the event Edmonds Got Talent featuring Derek Hughes. Approximately 350 students were served.
- On Tuesday, February 2<sup>nd</sup> 2010 the Executive Board selected Azan Jacobs for the fall Executive Officer of the Quarter Award.
- On Thursday, February 4<sup>th</sup> 2010 Azan Jacobs gave a welcome on behalf of the Associated Students of Edmonds Community College to the members of the Council of Unions and Student Programs.
- On Thursday, February 4<sup>th</sup> 2010 from 11:00 – 3:00 p.m. the Office of Student Life sponsored the event Chocolate with a Twist, Coffee with a Conscience.
- On Friday, February 5<sup>th</sup> 2010 the Office of Student Life sponsored a leadership development workshop featuring Del Suggs.
- On Monday, February 15<sup>th</sup> 2010 from 9:30 – 4:00 p.m. the Office of Student Life is providing transportation and lunch for Edmonds Community College students to attend the legislative rally in Olympia. Students will have the opportunity to discuss issues such as possible financial aid cuts and tuition increases with state legislators. Students who cannot attend will have the opportunity to write a message that will be hand delivered.
- On Thursday, February 18<sup>th</sup> 2010 the Office of Student Life, Diversity Student Center, Services for Students with Disabilities, Organizational Development & Employee Training and Central Washington University are sponsoring a Veterans Education Forum. This event will feature a practitioner and camp us panel who will discuss issues related to the transition of being a veteran to pursuing a college education.
- The play Nickel and Dime, sponsored by the Theatre Department, will be showing from Thursday, February 18<sup>th</sup> 2010 to Sunday, February 21<sup>st</sup> 2010 and from Thursday, February 25<sup>th</sup> 2010 to Sunday, February 28<sup>th</sup> 2010.
- The International Night event sponsored by the Office of Student Life will be on Friday, February 26<sup>th</sup> 2010 in the Triton Union Building room 202.

- The North West Athletic Association of Community Colleges (NWAACC) Championships will be from Wednesday, March 3<sup>rd</sup> 2010 to Sunday, March 7<sup>th</sup> 2010. The Edmonds Community College Lady Tritons are looking to secure the 3<sup>rd</sup> place position this season.
- The Jazz Fest, sponsored by the Music Program will be from Thursday, March 4<sup>th</sup> 2010 to Saturday, March 6<sup>th</sup> 2010. Time and location to be announced.

**Submitted by: Azan Jacobs, Administrative Liaison**

**ATTACHMENT H**  
**BOARD OF TRUSTEES**  
**WPEA/UFCW LOCAL 365**

**February 11, 2010**

- November 7, 2009 was our All Member Meeting at the Olympic Flight Museum in Tumwater. It was a great venue for our meeting. There were about 60 members present in spite of the terrible weather. I do know of several individuals who planned to attend but weren't able to because of flooding issue.
- Sarah Laslett was our first guest speaker. She is a Labor/Educator/Field Organizer for the Evergreen Labor Center. Sarah thanked all of us for our efforts in helping convince the legislature to continue funding the center. She has been involved with labor research and teaching for many, many years. Sarah gave a great presentation on the history of labor and unions. She advised us that she actually goes out to different locations should any of our bargaining units want to hear the presentation and get more information about today's unions and labor.
- Representative Brandon Williams from the 22<sup>nd</sup> District spoke to us for a few minutes. WPEA endorsed Representative Williams throughout his campaign in 2004. He has worked in all three branches of state government (judicial, executive and legislative) and has been a consistent leader and champion for labor. In fact, he has a perfect voting record in support of labor. He is relentless in his pursuit of fairness in legislation and always stands strong in his convictions. We have always enjoyed working with Representative Williams and were sad to hear that he will not seek another term. He has become very disenfranchised with this legislature.
- Our final speaker was our former Executive Director, Eugene St. John. He has a BA in political science and was great at organizing WPEA and accomplishing much in lobbying the legislature for issues that affected/impacted all of WPEA's bargaining unit members. He has spent over 50 years involved in politics, organizing and fighting for member's rights. Twenty-one of those years were with WPEA. In fact, you can still catch Mr. St. John speaking with legislators on issues/bills he finds important to State employees, and he has always made himself available to us as a sounding board. It was wonderful to see him and his family again!
- Lou Baker, WPEA Contract Administrator, discussed negotiating our last contract and stating that our upcoming negotiations will not include raises because of the state of the economy. As a result, he asked that all members in attendance get together with their fellow bargaining unit members and go through the contract with a "fine tooth comb" and write up contract proposals for language improvement that won't have a fiscal impact. Mr. Baker also advised those in attendance to complete the nomination form in their packets for the next negotiating teams. The teams will be announced at the end of



February. He believes (as do most of us) that negotiations this time are going to be more of a struggle than our last time around.

- Various awards were given out to members who have made a tremendous impact on their bargaining unit members; in lobbying their legislators; being a negotiating team member; and Edmonds CC was given a special award for our contributions to our Silent Auction. We ended the evening with the auction and had a great time with that. Half of the funds raised went to the Evergreen Labor Center, and the other half went into our LegPac fund.
- Right now our members are involved in contacting their legislators encouraging them to oppose SSB6503 (furlough bill), SB6204 (privatizing liquor stores); support the WMS bill to review the numbers of managers that aren't necessary (the legislature should be able to find savings here!), as well as numerous other bills. If possible, I would like to be directed to other bills that we can help the college in reaching their desired goals with as well.
- We are still in the process of reviewing our legislative program and our Executive Board has been tasked with bringing recommendations to our next board meeting.
- There isn't too much going on with grievances right now. WPEA did agree to a request to hire two part-time employees to fill a vacant classified position because of the immediacy of the situation (hiring/funding freeze). This is in no way a precedent-setting decision. It is only a temporary situation that will be reviewed once the freezes are lifted to come back into compliance with our classified contract.

**Respectfully submitted by:**                    **Patti Pollardo, WPEA Chief Job Representative**  
**Edmonds Community College Bargaining Unit**

**ATTACHMENT I**

**BOARD OF TRUSTEES**

**AFT Local 4254 EdCC Faculty**

**February 11, 2010**

- The trustees and the executive council members met for dinner at the Brier College Café on February 2, 2010. Everyone had a wonderful time. A dinner used to be an annual event, and we have agreed to revive the tradition. The council members sent a card of appreciation to the trustees.
- The union has been emailing legislators to persuade them to be careful of cutting funding to community colleges because workers need the colleges to train for new employment opportunities. The union also has concerns about Rep. Reuven Carlyle's "efficiencies bill."

**Submitted by: Margaret West, President, AFT Local 4254**

## President's Report February 11, 2010

### ATTACHMENT J

Since our November Board of Trustees meeting I have primarily been involved in working on current critical issues such as legislative messaging, budget development, institutional assessment, WACTC communication protocols, 2011-13 state board budget, Center of Excellence (COE), aerospace training center work, and property acquisition. This work has included the following activities:

- Met with K-12 Superintendents, along with Everett and Cascadia Community Colleges, to discuss issues such as math testing for juniors
- Education National Advisory Committee – Welcome and discussion
- Visited Lean manufacturing classroom
- Signed and submitted TRiO grant (TRiO program is fully enrolled for the first time and we have a waiting list)
- Renewed Head Start contract, budget and governance processes
- Finalized critical needs process and theory, began funding projects
- Worked with the Economic Development Council, Workforce Development Council, South Snohomish Chamber of Commerce and Everett Chamber of Commerce to develop new governance model
- Finalized agreement with Charlie Earl and David Beyer on Center of Excellence for Aerospace Advanced Materials and Manufacturing (COE) – see attached
- Continued discussions with the city of Lynnwood to continue the dialogue concerning the purchase of the city's warehouse building
- Met with student government to discuss bus pass and parking issues
- Attended all-campus holiday party
- Presented community college issues at the legislative breakfast
- Worked with Lee Lambert, Shoreline CC President, and state board staff in my role of WACTC (community college presidents group) operating budget chair to modify enrollment rules. New rules adopted at January presidents meeting
- Hosted WACTC presidents meeting at Edmonds
- Attended first flight of the 787 at Paine Field
- Worked with Jeannette and Emily on planning and board meeting protocols – see attached
- Took CWU president and foundation board member to meet with Everett Herald editorial board and present our views on higher education
- Met with local property owners to discuss development opportunities on 202<sup>nd</sup> and 68<sup>th</sup> Streets
- Worked on WACTC communication protocols with members of the WACTC executive committee
- Worked with Emily Yim and Mark Cassidy on a draft plan for discussing board policies with the Board of Trustees. The plan will be discussed in March

- Attended new employee orientation
- Attended WACTC and TACTC meetings in Olympia. Conducted legislative visits with 9 local legislators. Visits were in conjunction with Foundation Board members and college staff
- Attended pre-graduation and graduation ceremonies for 37 Japanese students from the Hospitality and Tourism program
- Worked with college staff on institutional planning and assessment program
- Attended statewide aerospace meeting discussing the role of the Center of Excellence (COE)
- Attended “Celebrate What’s Right” presented by Marty Cavalluzzi
- Attended Board of Trustees budget study session
- Welcomed Washington Association of Occupational Education Board meeting
- Attended various meetings with students, faculty and staff throughout this time period

Coming up:

- Lobbying trip to Washington DC

**Submitted by President Jack Oharah**



## Board of Trustees

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Washington Community College District 23

### Background

#### *CONSIDERATION OF TENURE*

#### **Subject**

*Consideration of tenure for*

Minh Carrico	Digital Photography/Multimedia
Christine Eaton	Mathematics
Tui Lindsey	Social & Human Services
Connie Lockwood	Allied Health/Nursing
Hanifa Yahiaoui	French

#### **Background**

The Board of Trustees is required to consider the award or denial of tenure following a probationary period not to exceed nine (9) consecutive quarters, excluding summer quarters and approved leaves of absence. Minh Carrico, Christine Eaton, Tui Lindsey, Connie Lockwood and Hanifa Yahiaoui have completed their probationary periods and are recommended for consideration of tenure.

#### **Recommendation**

Approval of tenure for Minh Carrico, Christine Eaton, Tui Lindsey, Connie Lockwood and Hanifa Yahiaoui be granted at the March 11, 2010, Board of Trustees meeting.



# Board of Trustees

Washington Community College District 23

## Resolution No. 10-3-1

### *CONSIDERATION OF TENURE*

*Consideration of tenure for*

Minh Carrico	Digital Photography/Multimedia
Christine Eaton	Mathematics
Tui Lindsey	Social & Human Services
Connie Lockwood	Allied Health/Nursing
Hanifa Yahiaoui	Modern Languages-French

WHEREAS, the appointment review committees have met their responsibilities under the law and the negotiated agreement to review the appointments of the above-named and have recommended that tenure be granted, and

WHEREAS, the administration has received the recommendation of the appointment review committees and recommends that Minh Carrico, Christine Eaton, Tui Lindsey, Connie Lockwood and Hanifa Yahiaoui be granted tenure.

NOW THEREFORE BE IT RESOLVED that Edmonds Community College Board of Trustees grants tenure to Minh Carrico, Christine Eaton, Tui Lindsey, Connie Lockwood and Hanifa Yahiaoui and welcomes them to permanent faculty positions at Edmonds Community College.

\_\_\_\_\_  
Jeannette Wood, Chair

\_\_\_\_\_  
Date Approved

ATTEST:

\_\_\_\_\_  
Jack Oharah, Secretary



## Board of Trustees

Washington Community College District 23

### Background

#### APPROVAL OF NEW CURRICULA

##### Subject

Board of Trustees first consideration of a blanket approval for upcoming Association of Applied Science – Transfer (AAS-T) degrees based on Associate of Technical Arts degrees already on the college’s inventory of professional-technical programs.

##### Background

Associate in applied science–transfer (AAS-T) degrees are built upon the technical courses required for job preparation but also include a college-level general education component. AAS-T degrees are consistent with the dual purpose of transfer and preparation for direct employment.

AAS-T degrees can be developed as brand new primary programs, or they can be based on an Associate of Technical Arts (ATA) degree program already on our college’s inventory of professional-technical programs. When AAS-T degrees are formed by adding 20 or more general education credits to one of our existing ATA degrees, the college is not required to submit a full program approval request to the State Board for Community and Technical Colleges (SBCTC) - our request to the SBCTC lists just the title of the new AAS-T program, title of the ATA upon which the new program is based, total number of credits for the new program, and a curriculum guide.

The Business and Health and Human Services divisions have recently been working on developing several new AAS-T degrees based on ATA degrees currently on our program inventory. These new AAS-T Degrees are for transfer to Central Washington University. CWU has launched a new Bachelor’s of Applied Science and will accept most ATA degrees as long as 30 credits of general education have been completed. The new AAS-T degrees (comprised of the existing ATA degrees and the 30 credits of general education courses) will make it easier for students to understand which courses are necessary to transfer to Central Washington University.

This new agreement with CWU and the subsequent development of the AAS-T planning sheets will offer new pathways for existing students as their degrees will no longer be terminal. If students complete the AAS-T degree, they automatically transfer to a four-year university and can complete a Bachelor’s Degree through CWU online. This 2+2 program will also be of interest to high school students and their parents who want to ensure a four-year degree is a viable option. Since it is expected that numerous professional technical programs will offer AAS-T/CWU Degrees and since no new courses have been added (just the 30 credits of approved general education credits), we are asking for “blanket” approval of these degrees.

##### Recommendation

Board of Trustees blanket approval at the March 11, 2010 meeting for upcoming Association of Applied Science – Transfer (AAS-T) degrees based on Associate of Technical Arts degrees already on the college’s inventory of professional-technical programs.



## Board of Trustees

Washington Community College District 23

### Resolution No. 10-3-2

#### *APPROVAL OF NEW CURRICULA*

WHEREAS, the Board of Trustees reserves unto itself the final approval of departmental curricula and degree and certificate requirements, and

WHEREAS, new Association of Applied Science – Transfer (AAS-T) education programs are being developed based on Associate of Technical Arts degrees already on the college's inventory of professional-technical programs in order to aid students in transferring their technical degree to four-year colleges and universities.

WHEREAS, the new Associate of Applied Science – Transfer degrees differ from the Associate of Technical Arts degrees only by the addition of 20 or more general education credits,

NOW THEREFORE BE IT RESOLVED that the Board of Trustees grants a blanket approval for the new Associate of Applied Science-Transfer degrees.

\_\_\_\_\_  
Jeannette Wood, Chair

\_\_\_\_\_  
Date Approved

ATTEST:

\_\_\_\_\_  
Jack Oharah, Secretary





## Board of Trustees

Washington Community College District 23

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### Background

#### *CONSIDERATION OF CONTINUING PROBATIONARY STATUS*

#### Subject

Board of Trustees consideration of renewal or non-renewal of probationary appointments for academic employees.

#### Background

The Board of Trustees is required to decide whether or not to renew probationary appointments based on recommendations presented by the end of winter quarter of the academic year. Faculty under consideration for probationary appointment renewal are:

#### Second Year Appointments

N/A

#### Third Year Appointments

Lyn Eisenhour, ABE, ESL  
Erika Ferreri, Allied Health  
Kim Haines, BSTEC  
Sophia Ju, Accounting  
Ross Monroe, Materials Science  
Nicholas Sibicky, Digital Music-  
Audio Engineering

#### Recommendation

Information is presented to the Board of Trustees for their review and consideration. Recommendation is that the Board of Trustees renews the third year probationary appointments at the April 2010 meeting.